

Frequently Asked Questions

Leadership Pipeline Programs



www.lbschools.net/ELTD

Applying to Leadership Pipeline Programs

How do I apply?

Visit the Equity Leadership & Talent Development website at lbschools.net/ELTD and select the program which you are interested in under the "[ELTD Pipeline Programs](#)" tab. Once you are on that page, click on the Google Form application (see flyers for required documents). For more information, email ELTD@lbschools.net.

Is there a limit on how many people are accepted into each program?

While there is no specific number, we try to limit the cohorts to 20-25 participants when possible. The smaller numbers allow the Equity Leadership & Talent Development staff to get to know participants through the workshops and site visits.

Selecting the Right Leadership Pipeline Program

I am a teacher who does not want to go into administration, but I do want to develop my leadership skills.

Is there a program for me?

Yes, you should apply to the [Exploring Leadership Program](#).

I am interested in becoming an administrator. To which program should I apply?

If you currently have your *Certificate of Eligibility* or *Preliminary Administrative Services Credential*, you may apply to the [Future Administrators Program](#). If you have not earned an administrative credential yet, you should enroll in a Preliminary Administrative Services Credentialing Program or pass the CPACE exam. Please note LBUSD has its own [Preliminary Administrative Credentialing Program](#) - please see information on the webpage. You can also apply to the Exploring Leadership Program to develop your leadership skills prior to applying to the Future Administrators Program.

I have at least one year of experience as an administrator. To which program should I apply?

Administrators with at least one year of effective experience are invited to apply to the [Aspiring Principals Program](#). Participants in this program are provided the opportunity to interview for an administrative position.

Can I apply to more than one program?

Select your first choice program on the application. You will automatically be considered for other programs based on qualifications and/or space.

If Accepted into a Leadership Pipeline Program

It sounds like I will be off of my site for these programs. How does that work?

You will be away from your site for six days for workshops. In addition, the Future Administrators and Aspiring Principals Programs include up to five shadow days. If you are a teacher in LBUSD, the ELTD Office will provide a sub. Teachers and administrators outside of LBUSD are responsible for their own coverage and will need to use personal days.

If I am accepted into Future Administrators or Aspiring Principals, does this guarantee that I will be placed as an administrator at a school site the following year?

Participation in any of our programs does **not guarantee** employment or promotion. You will be invited to interview for an administrative position through the Future Administrators and Aspiring Principals Programs, but there is no guarantee that you will be placed in a position.

Please note: The Exploring Leadership, Preliminary Administrative Services Credential, Future Administrators, and Aspiring Principals Programs are open to current LBUSD employees, as well as candidates outside of LBUSD.